

**Susquehanna Valley Presbytery
Report of the Committee on Ministry
March 18, 2017**

Committee on Ministry Motions for Assembly Action:

None at this time.

Committee on Ministry Actions for Assembly Information:

- Worked with congregations, sessions, and pastors to address concerns, challenges, and transitions in their ministries.
- Received and accepted the resignation of Patricia Raube (TE) as committee Co-Chair, effective March 19, 2017.
- M/ S/ C to appoint Marsha Muller (RE) COM Co-Chair, effective March 18, 2017 should the way be clear with Presbytery Assembly vote.
- Discussed a plan for Committee on Ministry reorganization as recommended by Marena Vittorio Schindler (TE). M/S/ C work towards implementing this plan.
- Received approval/ blessing from Cabinet for reorganization in teams: Small Church (Cindy Burger, Marsha Muller, JoAnn Aymar); Conflict and Mediation (Patricia Raube, Marena Vittorio, Doug Horne, Judi Gage); Churches in Transition (Lisa Ruth Mays, Bill Donohue, Lynn Shepard).
- Gave approval to Small Church team to send a letter of introduction to congregations.
- Discussed the issue of Commissioned Lay Pastors performing weddings for non-members of the churches to which the CLP's are commissioned.
- Assigned a mentor for new pastor Bobby Outtersen-Murphy (TE): Garrett Schindler (TE)
- Approved a request from Lisa Heckman (TE) to be empowered to gather interim/transitional pastors for periodic meetings.
- Approved and funded a request from Lisa Heckman (TE) to engage in pastor support in a luncheon and worship serve to take place during Holy Week.
- M/S/C to grant permission for Stamford PC to form a Pastor Nominating Committee following the January congregational meeting.

- Assigned JoAnn Aymar (RE) to provide PNC orientation for Stamford PC, and Garrett Schindler (TE) to work with PNC as needed.
- Received and approved Ministry Information Form from First Presbyterian Church, Bainbridge.
- Received and approved Mission Study from First Presbyterian Church, Delhi.
- M/S/C to appoint JoAnn Aymar (RE) moderator for First Presbyterian Delhi.
- M/ S/ C to appoint Bill Donohue (RE) liaison for Northminster Presbyterian Church, including work with Pastor Nominating Committee.
- M/ S/ C to receive Julie Jensen (TE) as a member of the Susquehanna Valley Presbytery, effective January 15, 2017.
- M/ S/ C to add Andes Presbyterian Church to the Presbytery list for Commissioned Ruling Elder communion.
- M/ S/ C to add First Presbyterian Delhi to the Presbytery list for Commissioned Ruling Elder communion.
- M/ S/ C to add Deb Fleming (RE) to the Presbytery list of Commissioned Ruling Elders authorized to preside at communion for listed Presbytery churches.
- M/S/C to approve Ministry Information Form for First Presbyterian Church, Dryden, NY.
- M/S/C to approve Ministry Information Form for Northminster Presbyterian Church, Endwell, NY.
- M/ S/ C to approve funds for Ministry Assessment for TE Patty Wolff.
- M/ S/ C to approve financial assistance for a Teaching Elder.
- Said goodbye and thank you to Committee on Ministry members who were ending their terms: Diane Smith Campbell (RE), Doug Hatch (TE), Bea Mooney (RE), and Robert Peak (TE). Also said goodbye thank you to Sarah Hooker (TE) who will be moving to the Presbytery of Greater Atlanta.
- Welcomed new Committee on Ministry members Bill Donohue (RE, Binghamton United) and Lynn Shepherd (TE, Worcester).

- Identified Pastors Bobby Outterson-Murphy (TE, United Ministry Delhi) and Becky Kindig (TE, Binghamton United) as participants in Early Ministry Institute, and provided names to Synod.
- Interviewed the Rev. Kenneth Simurro (ELCA) and approved adding him to the clergy pulpit supply list.
- Received and approved renewal of contract for Barbara Renton (TE) as Part-Time Interim Pastor of First Presbyterian Church, Bainbridge, NY, effective January 1, 2017- Jun 30, 2017:

Compensation: \$ 400.00/ monthly
 Social Security Offset: 15.3 %, quarterly

Responsibilities: Moderate Session and Congregational Meetings Officiate at Sacraments (Communion, Baptism); Be available to officiate at Weddings and Funerals; Meet with committees as needed and appropriate; Preaching for Morning Worship to be compensated at Pulpit Supply rates; Guide and Advise the Session and Deacons; Participate in Council of Churches and any Community Religious services where appropriate

- Received and Approved renewal of contract for Dale Francis (TE) as Part-Time Interim Pastor of First Presbyterian Church of Stamford, NY, effective January 1, 2017- December 31, 2017:

Cash Salary: \$21,206.97
 Manse Value/ Housing Allowance: \$ 6,362.09
 Effective Salary: \$27,569.06
 Reimbursable expenses:
 Continuing Education and Books \$ 574.20
 Mileage at IRS rate & professional expenses: \$ 1,305.00
 Social Security Offset: \$ 2,109.03

Total Cost to Church Budget: \$25,195.20

Study Leave Minimum 2 Weeks, Including 2 Sundays
 Vacation Minimum 4 Weeks, Including 4 Sundays
 Moving Expenses up to \$400.00

- Received and Approved renewal of 1/3 Time Stated Supply Contract between TE Allen Presby and Laurens Presbyterian Church (Laurens), effective January 1 2017- December 31, 2017:

Cash Salary: \$18,848.43
 Social Security Offset: \$

Housing Allowance:	\$
Board of Pension Dues:	\$
Reimbursed Expenses:	
Continuing Education and Books:	\$ 1,250.00
Transportation costs:	\$1,100.00 (IRS rate)
Total Cost to Church Budget	\$21,198.43

Study Leave Minimum 2 Weeks, Including 2 Sundays
 Vacation Minimum 4 Weeks, Including 4 Sundays

- Received and Approved renewal of contract for James Martin (TE) as Interim Pastor of Northminster Presbyterian Church, Endwell, NY, effective January 15, 2017-January 15, 2018:

Cash Salary:	\$35,000.00
Social Security Offset:	\$ 3,443.00
Housing Allowance:	\$10,000.00
Effective Salary:	\$48,443.00
Board of Pensions Dues:	\$17,682.00
Reimbursed Expenses:	
Continuing Education and Books:	\$ 675.00
Transportation Costs:	\$ 1,500.00
Total Cost to Church Budget:	\$68,300.00

Study Leave Minimum 2 Weeks, Including 2 Sundays
 Vacation Minimum 4 Weeks, Including 4 Sundays

- Approved the Transitional Pastor Contract between TE Julie Jensen and Nineveh Presbyterian Church, effective January 15 2017-January 14, 2018:

Cash Salary and Housing Allowance:	\$ 54,000.00
Social Security Offset:	\$ 4,131.00
Board of Pension Dues:	\$18,900.00
Reimbursed Expenses:	
Continuing Education and Books:	\$ 1,000.00
Transportation costs:	\$ 2,000.00 (at IRS rate)
Total Cost to Church Budget	\$79,031.00

Study Leave Minimum 2 Weeks, Including 2 Sundays
 Vacation Minimum 4 Weeks, Including 4 Sundays

- Received and approved renewal of ¼ time Commissioned Lay Pastor contract between Shirley Davis (RE) and Margaretville-New Kingston Presbyterian Church effective March 7, 2017- March 6, 2018:

Cash Salary:	\$15,000.00 Annually
Board of Pension Dues:	\$ 1,200.00 Annually
Self-employment tax:	50% of the tax due
Reimbursed Expenses:	
To help defray gasoline purchases:	\$ 200.00 per month
Transportation costs:	As per the IRS rate
 Total Cost to Church Budget	 \$18,600.00

Study Leave	Minimum 2 Weeks, Including 2 Sundays
Vacation	Minimum 4 Weeks, Including 4 Sundays

- Received and approved renewal of ½ time contract between Jim Hicks (TE) and First Presbyterian Church of Dryden, NY, effective April 1, 2017- September 30, 2017 (figures are annualize):

Cash Salary:	\$25,000.00
Social Security Offset:	\$ 2,071.00
Board of Pensions Dues:	\$ 3,249.00
Reimbursed Expenses:	
Continuing Education and Books:	\$1,300.00
Mileage at IRS rate:	\$2,500.00
 Total Cost to Church Budget	 \$34,120.00

Study Leave	Minimum 2 Weeks, Including 2 Sundays
Vacation	Minimum 4 Weeks, Including 4 Sundays

Respectfully Submitted,

RE Marsha Muller (Walton United)
TE Patricia Raube (Endicott Union)